

EAST ROCKAWAY UNION FREE SCHOOL DISTRICT  
East Rockaway, New York  
Regular Meeting of the Board of Education  
7:30 P.M., September 20, 2011 – East Rockaway Jr./Sr. High School  
Preceded by the Introduction of New Faculty and a Public Forum

AGENDA

1. Call to Order and Pledge of Allegiance
2. Approval of Minutes: August 30, 2011
3. Acknowledge Receipt of Financial Reports – June 2011
4. Correspondence – None
5. Action Agenda
  - A. Personnel
    1. Upon the recommendation of the Superintendent, accept the following resignation:
      - a. Yujin Ham, Teaching Assistant, effective September 16, 2011
      - b. Barbara Casap, Teacher Aide, effective September 16, 2011
      - c. Roberto DeJesus, substitute cleaner, effective September 20, 2011
      - d. Kristen Matthews, substitute monitor, effective September 20, 2011
    2. Upon the recommendation of the Superintendent, accept, with regret, the resignation of Margaret M. O'Brien, R.N, for the purpose of retirement, from her position as school nurse, effective December 31, 2011.
    3. Upon the recommendation of the Superintendent, accept the resignation of Gary Soccorso, for the purpose of retirement, from the position of custodian, effective June 10, 2011.
    4. Upon the recommendation of the Superintendent, approve the part-time appointment (.3333 FTE) of Philip Linder to the position of teaching assistant, effective September 6, 2011, through June 30, 2012, at the prorated Step 1 annual salary set forth in the East Rockaway Teachers Association contract for teaching assistants for the 2011-2012 school year and further approve the part-time appointment (.4 FTE) of Philip Linder to the position of Social Studies teacher, effective September 6, 2011, through June 30, 2012, at the prorated MA, Step 1 annual salary set forth in the East Rockaway Teachers Association contract for the 2011-2012 school year.
    5. Upon the recommendation of the Superintendent, approve the three-year probationary appointment of Marissa Mauro to the position of teaching assistant (tenure area: teaching assistant), effective September 13, 2011, through September 12, 2014, at the prorated Step 4 annual salary set forth in the East Rockaway Teachers Association contract for teaching assistants for the 2011-2012 school year.
    6. Upon the recommendation of the Superintendent, approve the following teacher aide appointments, effective September 21, 2011, at the Step 1 hourly salary established by the East Rockaway Teacher Aides Association agreement for the 2011-2012 school year:
      - a. Jill Toy
      - b. Linda Donovan
    7. Upon the recommendation of the Superintendent, approve the following appointments effective September 21, 2011, at the Step 1 hourly salary established by East Rockaway Food Service & Monitor Union agreement for the 2011 – 2012 school year:
      - a. Ellen Kovitz, monitor
      - b. Beverly Sims, food service worker
      - c. Kristen Matthews, monitor
    8. Upon the recommendation of the Superintendent, approve the appointment of Roberto DeJesus to the position of cleaner, effective September 21, 2011, at the Step 1 hourly salary established by East Rockaway Custodial Unit contract for the 2011 – 2012 school year.
    9. Upon the recommendation of the Superintendent, approve the appointment of Lina Wax to serve as a committee member on

the District CSE and CPSE, effective September 21, 2011.

10. Upon the recommendation of the Superintendent, approve the part-time appointment of (.2 FTE) of Robert Kennedy to the position of English teacher, effective September 21, 2011, through June 30, 2012, at the prorated MA, Step 1 annual salary set forth in the East Rockaway Teachers Association contract for the 2011-2012 school year.
11. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary established by the East Rockaway Board of Education:
  - a. Alexandra Curtis, substitute teacher, effective September 21, 2011
  - b. Thomas Dwyer, substitute teacher, effective September 21, 2011
  - c. Maureen Schutta, substitute school social worker for ALPSS, effective September 6, 2011
  - d. Marybeth Graves, substitute teacher aide, effective September 21, 2011
  - e. Kathleen P. O'Mara, substitute food service worker, effective September 21, 2011
  - f. Gaetano Barone, substitute teacher aide, effective September 21, 2011
  - g. Kristi Boyce, substitute teacher aide, effective September 21, 2011
12. Upon the recommendation of the Superintendent, approve the continuation of the “emergency, conditional” personnel appointments for the following individuals pending receipt of notification of their fingerprint clearance from the State of New York, Department of Education:

None

## B. Other Items

1. Approve the following resolution:

BE IT HEREBY RESOLVED that the Board of Education of the East Rockaway Union Free School District approves the terms of the Memorandum of Agreement dated August 26, 2011, between the Board and the United Public Service Employees Union (“UPSEU”) representing the employees in the District’s custodial bargaining unit regarding the terms and conditions of employment for the members of the bargaining unit; and

BE IT FURTHER RESOLVED that the Superintendent of Schools be authorized to execute the resulting collective bargaining agreement on behalf of the East Rockaway Board of Education.

2. Approve the terms and conditions of the following contracts for professional development training for the 2011-2012 school year and authorize the President of the Board of Education to execute the contract on behalf of the Board of Education:
  - a) RCP Consultants for English Language Arts
  - b) Math Camp, Inc., for mathematics
  - c) Crossroads for Ed Services, for RTI
  - d) John Brown for AP calculus
3. Accept a donation from Molloy College of a Cybex Cable Pull System valued at One Thousand Five Hundred Ninety-Five (\$1,595.00) Dollars for the East Rockaway High School Athletic Department.
4. Approve the club advisor assignments for the 2011-2012 school year as more fully set forth on the schedule of Club/Advisor assignments and authorize the President of the Board of Education to execute the charters.
5. Approve the employment agreement with Robert Guzowski, as the Administrator for ALPSS for the 2011-2012 school year and authorize the Superintendent of Schools to execute the agreement on behalf of the Board of Education.
6. Approve the revised Non-Contractual Salary Schedule, effective July 1, 2011, through June 30, 2012.
7. Approve the contract between the East Rockaway UFSD and DANY Consultants, LLC, on behalf of the Research Foundation of C.U.N.Y. on behalf of Brooklyn College for an education project for the period September 1, 2011, through June 24, 2012, and authorize the President of the Board of Education to execute the contract on behalf of the Board of Education.
8. Approve the award of the contract for the exterior doors at East Rockaway High School, Capital Improvement Program No. 28-02-19-03-0-001-030, to the lowest responsible bidder, C & M Door Controls, and authorize the President of the Board of Education to execute the contract on behalf of the East Rockaway Board of Education.

9. Accept a donation in the sum of One Thousand Six Hundred Twenty-Four (\$1,624.00) Dollars from the East Rockaway Kiwanis to implement the Builders Club, and compensate the club advisor during the 2011-2012 school year, and further authorize an increase in budget code 2850-152-00-0000 by said amount.

C. Budget Transfers

1. Upon the recommendation of the Superintendent, the Board of Education approves the following budget transfers: None

D. Approval of CSE Recommendations

E. Approval of CPSE Recommendations

6. Policy Matters:

1. Policies for Adoption:

- a. 4321.8 Impartial Hearing Officer Appointment and Compensation
- b. 6212 Fund Balance

2. Policies for Review:

- a. 0100, 0100-R Equal Opportunity and Nondiscrimination with Regulation
- b. 6000, Fiscal Management Goals
- c. 6110, Budget Planning; 6110-R, Budget Planning Regulation
- d. 6150, Budget Transfers; 6150-R, Budget Transfer Regulations
- e. 6240, Investments
- f. 6410, Authorized Signatures
- g. 6600, Fiscal Accounting and Reporting
- h. 6645, Inventory and Capital Assets Accounting; 6645-R Inventory and Capital Assets Accounting Regulation
- i. 6650, Claims Auditor; 6650-R, Claim Auditor Regulations; 6650-E, Claims Auditor Exhibit
- j. 6660, Independent/External Audits; 6660-E, External Audit Guidance for School District Officials
- k. 6680, Internal Audit Function
- l. 6690, Audit Committee
- m. 6740, Purchasing Procedures, 6740-R, Purchasing Procedures Regulations
- n. 6741, Contracting for Professional Services
- o. 6800, Payroll Procedures
- p. 6830, Expense Reimbursement, 6830-R, Expense Reimbursement Regulation
- q. 6900, Disposal of District Property
- r. 7000 Facilities Development Goals
- s. 7100 Facilities Planning
- t. 7365 Construction Safety, 7365-E, Construction Safety Exhibit

7. Superintendent's Report.

8. Privilege of the Floor

9. Board Member Comments

10. Adjournment