## EAST ROCKAWAY UNION FREE SCHOOL DISTRICT

East Rockaway, New York Regular Meeting of the Board of Education 7:00 P.M., August 28, 2018, East Rockaway Jr. / Sr. High School and a Public Forum

#### **AGENDA**

- 1. Call to Order and Pledge of Allegiance
- 2. Approval of Minutes
  - a. July 5, 2018, Organizational and Regular Meeting of the Board of Education
  - b. August 1, 2018, Special Meeting of the Board of Education
- 3. Acknowledge Receipt of Financial Reports
- 4. Correspondence
- 5. Hearing of visitors on items in the Agenda
- 6. Action Agenda

### A. Personnel

- 1. Upon the recommendation of the Superintendent, accept the following resignations:
  - a. Jennifer Lemus-Maldonado, part-time monitor, effective June 25, 2018
  - b. Natalie Melaniff, special education teacher, effective August 13, 2018
- 2. Upon the recommendation of the Superintendent, approve the request for an unpaid child rearing leave of absence of Sara Perrone from her English teacher position effective September 24, 2018 through January 25, 2019.
- 3. Upon the recommendation of the Superintendent, approve the three-year probationary appointment of William M. Gibbons to the position of Social Studies/English Chairperson, (tenure area: social studies; certification status: professional), effective August 30, 2018, subject to applicable laws and regulations regarding the granting of tenure, at the MA30, Step 8, (plus stipend) annual salary set forth in the East Rockaway Teachers Association Contract for the 2018-2019 school year.
- 4. Upon the recommendation of the Superintendent, approve the four-year probationary appointment of Bradley Krauz to the position of Assistant Principal, (tenure area: assistant principal; certification status: initial), effective August 30, 2018, subject to applicable laws and regulations regarding the granting of tenure, at the Step 1 annual salary set forth in the East Rockaway Administrators Association contract for the 2018-2019 school year.

- 5. Upon the recommendation of the Superintendent, approve the four-year probationary appointment of Emily Judge to the position of special education teacher, (tenure area: special education; certification status: supplemental), effective August 30, 2018, subject to applicable laws and regulations regarding the granting of tenure, at the MA, Step Entry, annual salary set forth in the East Rockaway Teachers Association Contract for the 2018-2019 school year.
- 6. Upon the recommendation of the Superintendent, approve the 2018 fall coaching appointments more fully set forth on the Revised 2018-2019 Fall Coaching Schedule at the stipend salary set forth in the East Rockaway Teachers Association contract for the 2018-2019 school year.
- 7. Upon the recommendation of the Superintendent, approve the appointment of Kimberly D'Agostino to the position of short-term substitute elementary teacher, effective August 30, 2018, through November 7, 2018, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2018-2019 school year.
- 8. Upon the recommendation of the Superintendent, approve the termination on probation of Kerri-Ann Cucciniello, Senior Typist Clerk, effective August 30, 2018.
- 9. Upon the recommendation of the Superintendent, approve the appointment of Patricia Daly Louw to the position of Senior Typist Clerk (12 month), effective August 29, 2018, upon Civil Service approval, at the prorated Step 3 annual salary set forth in the East Rockaway Secretaries Association Agreement for the 2018-2019 school year.
- 10. Upon the recommendation of the Superintendent, approve the appointment of Jennifer Lemus-Maldonado, to the position of Monitor, effective August 29, 2018, at the Step 4 hourly salary set forth in the East Rockaway Food Service and Monitors Union Agreement for the 2018-2019 school year.
- 11. Upon the recommendation of the Superintendent, approve the appointment of Diane Drakopoulos to the position of Monitor, effective September 4, 2018, at the Step 2 hourly salary set forth in the East Rockaway Food Service and Monitors Union Agreement for the 2018-2019 school year.
- 12. Upon the recommendation of the Superintendent, approve the appointment of Thomas Saitta to the position of Security Aide, effective upon Civil Service approval, at the hourly salary set forth by the East Rockaway Board of Education on the Non-Contractual Salary Schedule.
- 13. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers for the 2018-2019 school year:
  - a. Philip Neidecker, substitute cleaner, effective upon Civil Service approval
  - b. Stephanie Hector, substitute teacher, effective September 4, 2018

- c. Stephanie Lande, substitute teacher, effective September 4, 2018
- d. Kimberly D'Agostino, substitute teacher, effective August 30, 2018
- e. Samantha Partos, athletic supervisor (day/evening) effective August 29, 2018
- f. Allyson Reynolds, substitute teacher, effective September 4, 2018

### B. Other Items

1. Approve the following resolution:

# **Unemployment Reserve:**

**BE IT RESOLVED**, that the Board of Education of the East Rockaway Union Free School District hereby directs that the Business Office take the necessary action to transfer excess funds remaining as of the close of the 2017-18 school year from the District's Unemployment Insurance Reserve Fund, in the amount of \$400,000.00, into the District's Capital Reserve Fund, pursuant to Section 6-m of the General Municipal Law.

2. Approve the following resolution:

# Employee Benefits Accrued Liability Reserve:

**WHEREAS**, the East Rockaway Union Free School District has determined that the Employee Benefits Accrued Liability Reserve Fund ("EBALR") is no longer needed; and

WHEREAS, the District has conducted an audit of the EBALR and has certified the amount necessary to retain in such fund to satisfy all claims and liabilities incurred or accrued against it as of the close of the 2017-18 school year; now, therefore

**BE IT RESOLVED**, that the Board of Education of the East Rockaway Union Free School District hereby declares that the EBALR fund is closed except to pay said incurred or accrued claims and liabilities, and directs that the Business Office take the necessary action to transfer excess funds remaining as of the close of the 2017-18 school year, in the amount of \$782,728.00, from the EBALR Fund into the District's Capital Reserve Fund, pursuant to Section 6-p of the General Municipal Law.

- 3. Approve the Professional Development Plan for the period July 1, 2018, through June 30, 2020.
- 4. Approve the terms of the Agreement between the East Rockaway UFSD and AVID for *Avid College Readiness System Services and Products* during the 2018-2019 school year and authorize the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- 5. Approve the following resolution:

BE IT RESOLVED that, in accordance with the provisions of New York State Education Law §3012-c and Subpart 30-2 of the Regulations of the Commissioner of Education, the Board of Education of the East Rockaway Union Free School District ("District") hereby certifies Bradley Krauz, Assistant Principal, as a qualified lead

evaluator.

The District hereby authorizes the above-listed individual to conduct and/or complete the annual professional performance reviews of classroom teachers within the District.

- 6. Approve the tuition agreement with John A. Coleman School for special education services for one (1) student, Student ID No. 180008151, for the 2018-2019 school year and authorize the President of the Board of Education to execute the tuition agreement on behalf of the East Rockaway Board of Education.
- 7. Authorize the Following Petty Cash Fund:
  Curriculum and Instruction.......Mona Hecht...........\$100
- 8. Declare obsolete for the purpose of disposal and/or recycling, the following items:
  - a. For disposal, the item listed on the Change of Disposition form dated July 16, 2018
  - b. For disposal, the item listed on the Change of Disposition form dated July 25, 2018
  - c. For disposal, the items listed on the Change of Disposition forms dated August 14, 2018
- 9. Accept checks in the total sum of \$280.00 from various donors delivered to the District by Stacy Lane for the "Keith Lane Visual & Media Arts Scholarship."
- 10. Accept the following donation:
  - a. From Club Rock, the sum of \$2,500 for the Athletic Department

# C. Budget Transfers

- 1. Upon the recommendation of the Superintendent, the Board of Education approves the following budget transfers:
  - a. Transaction No. 18-0027
  - b. Transaction No. 18-0028
  - c. Transaction No. 18-0029
  - d. Transaction No. 19-0001
- D. Approval of CSE Recommendations
- E. Approval of CPSE Recommendations
- 7. Policy Matters
  - 1. For Adoption:
    - a. 4321, Programs for Students with Disabilities Under IDEA

# 2. For Review

- a. 4321.4, Independent Educational Evaluations
- b. 4321.13, Preschool Special Education
- c. 4325, Academic Intervention Services
- d. 4326, Programs for English Language Learners (and related exhibits)
- e. 4532, School Volunteers
- f. 4600, Guidance Program
- g. 5151, Homeless Children
- h. 5152, Non-Resident Students
- i. 5205, Eligibility for Extra Curricular Activities
- j. 5300.30, Prohibited Student Conduct
- k. 5300.40, Disciplinary Penalties, Procedures and Referrals
- 1. 5300.60, Student Searches and Interrogations
- m. 5500, R, E-1, E-2, Student Records
- n. 8130, School Safety Plans and Teams
- o. 8410, Student Transportation
- p. 8413, Transportation for Nonpublic School Students

# 8. Good and Welfare

- a. Congratulations to Christopher Caputo and family on the birth of his son, Henry James Caputo, born on July 5, 2018
- b. Condolences to Denise Powell and family on the passing of her mother, Louise Powell
- c. Condolences to Dom Vulpis and family on the passing of his mother-in-law, Mary Ruane
- d. Condolences to the Cimkowski family on the passing of Jillian Cimkowski, a former Rhame Avenue and East Rockaway High School student
- e. Condolences to Jennifer McKeon and family on the passing of her mother, Helen Schmidt
- f. Condolences to Wendy Gorman and family on the passing of her father, Michael Beauchesne

# 9. Superintendent's Report

- 10. Public Comment
- 11. Board Member Comments
- 12. Adjournment