EAST ROCKAWAY UNION FREE SCHOOL DISTRICT

East Rockaway, New York Meeting of the Board of Education 7:00 P.M., January 19, 2021

Preceded by Stern Essay Contest Winners, Guidance Plan Presentation,
Tenure Recognition and a Public Forum
Meeting Open to the Public and Livestreamed

AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Public Comments on Agenda Items
- 4. Approval of Minutes:
 - A. December 15, 2020, Meeting of the Board of Education
- 5. Acknowledgment of Monthly Reports and Correspondence
 - A. Receipt of Monthly Financial Reports
 - B. Correspondence
- 6. Recommendations of the Superintendent of Schools
 - A. Upon the recommendation of the Superintendent, accept, with regret, the resignation of Leon D. Araoz, for the purpose of retirement, from his Director of Technology and Learning Analytics position, effective February 28, 2021.
 - B. Upon the recommendation of the Superintendent, grant tenure to Katie Kuck, elementary teacher, effective January 21, 2021, upon continued satisfactory evaluation.
 - C. Upon the recommendation of the Superintendent, accept the following resignations:
 - 1. Josephine Buglione, monitor, effective December 30, 2020
 - 2. Margaret Orgera, substitute teacher, effective December 21, 2021
 - 3. Ethel Davis, part-time Public Information Aide, effective January 8, 2021
 - 4. Lisa Zeilberger, part-time monitor, effective January 13, 2021
 - 5. James Zervas, Chairperson for Mathematics, effective February 12, 2021
 - D. Upon the recommendation of the Superintendent, approve the request of Joseph Cracolici for a FMLA leave of absence from his foreign language teacher position, effective January 4, 2021, through February 8, 2021.

- E. Upon the recommendation of the Superintendent, approve the request of Briar Falvo for a FMLA leave of absence from her English teacher position, effective March 8, 2021, through June 30, 2021.
- F. Upon the recommendation of the Superintendent, approve the request of Rachele Banducci for a FMLA leave of absence from her special education teacher position, effective March 9, 2021, through May 27, 2021.
- G. Upon the recommendation of the Superintendent, approve the appointment of Alyssa Grunfelder to the position of permanent substitute teacher, effective January 20, 2021, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2020-2021 school year.
- H. Upon the recommendation of the Superintendent, approve the request of Laura Clarke, teacher aide, to extend her leave of absence from January 27, 2021, through June 30, 2021.
- I. Upon the recommendation of the Superintendent, approve an increase in the part-time appointment of Fernando Gomez to be .8 FTE, effective January 7, 2021.
- J. Upon the recommendation of the Superintendent, approve a change in the appointment of Jeannine Iadevaia to the position of Senior Account Clerk in accordance with the District's request for the promotional examination, the East Rockaway Secretaries Association's collective bargaining agreement, and in compliance with Nassau County Civil Service regulations, effective January 20, 2021.
- K. Upon the recommendation of the Superintendent, approve a change in the appointment of Joanna Postiglione to the position of Senior Account Clerk in accordance with the District's request for the promotional examination, the East Rockaway Secretaries Association's collective bargaining agreement, and in compliance with Nassau County Civil Service regulations, effective January 20, 2021.
- L. Upon the recommendation of the Superintendent, approve the appointment of Serena Zingale to the position of School Monitor, Part-Time, effective January 20, 2021, at the prorated Step 1 annual salary established by the East Rockaway UFSD Monitor and Security Unit and the United Public Service Employees Union agreement for the 2020-2021 school year.
- M. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers:
 - 1. Daisy Espinal-Urena, substitute cleaner, effective upon Civil Service approval
 - 2. Dakota Terenzi, substitute teacher aide and substitute monitor, effective upon Civil Service approval

7. Other Items

- A. Approve the terms of the Settlement Agreement dated December 17, 2020, between the East Rockaway UFSD and the United Public Service Employees Union ("UPSEU"), East Rockaway UFSD Monitor and Security Unit, and authorize the Superintendent to execute the Settlement Agreement.
- B. Approve the following resolution:
 - BE IT RESOLVED that the Board of Education of the East Rockaway UFSD hereby authorizes Lisa Ruiz, Superintendent of Schools, to sign the Grant of Funds Agreement on behalf of the East Rockaway UFSD, and the Town of Hempstead claim form seeking reimbursement for COVID-19 related expenditures and that these expenditures have not been submitted for reimbursement to any other entity.
- C. Approve the Contract for Consultant Services between the East Rockaway UFSD and FBA of Syosset, dated January 19, 2021, for services on behalf of the District's Flexible Spending Plan, and authorize the President of the Board of Education to execute the contract on behalf of the East Rockaway Board of Education.
- D. Approve the Memorandum of Agreement with the Nassau County Board of Elections for use of the optical scan voting systems on May 18, 2021 and authorize the President of the Board of Education to execute the Memorandum of Agreement on behalf of the East Rockaway Board of Education.
- E. Accept the IDEA Part B, Section 611 Federal Funding Grant Award for the funding dates of July 1, 2020 June 30, 2021 with an approved budget total of \$321,911.
- F. Accept the IDEA Part B, Section 619 Federal Funding Grant Award for the funding dates of July 1, 2020 June 30, 2021 with an approved budget total of \$20,362.
- G. Accept the following donation:
 - 1. From Dominick Vulpis, four athletic equipment bags valued at approximately \$260
- 8. Approval of CSE and CPSE Recommendations
- 9. Budget Transfers
- 10. Policy Matters
 - A. Policy Subcommittee Report
 - B. For Adoption
 - 1. 0000, Mission Statement and Vision
 - 2. 4000, Student Learning Standards and Instructional Guidelines
 - 3. 4513, Library Materials Selection
 - 4. 4810, Teaching About Controversial Issues

C. For Review

- 1. 5500, 5500-R, Student Records
- 2. 0105, Equity, Inclusivity, and Diversity in Education
- 3. 9150, Non-Fraternization "New"
- 4. 6705, Federal Funds Purchasing
- 5. 9420, Recruiting and Hiring
- 6. 9700, Professional Learning and Staff Development
- 7. 4511, Textbook Selection and Adoption
- 8. 4000, Goals for Instructional Programs

11. Reports

A. Superintendent's Report

12. Good and Welfare

- A. Congratulations to Kristie Galante and husband Phil on the birth of their son, Greysen, on December 23, 2020
- B. Congratulations to Tom Canale and Amy Weissman on their engagement
- C. Condolences to Kim Barbaro and family on the passing of her mother-in-law, Rosalia Barbara on December 12, 2020
- D. Condolences to Kristen Mednick and family on the passing of her father-in-law, Barry Mednick on December 26, 2020
- E. Condolences to Brianne Allgier and family on the passing of her grandmother, Eileen Loftus, on December 17, 2020
- F. Condolences to Sally Agro and family on the passing of her father-in-law, Michael Agro

13. Public Comments

14. Board Member Comments

15. Adjournment